Sideletter on Benefits Bridge for Unit 18 members

The following provisions shall go into effect no later than 90 days following ratification of a successor Memorandum of Understanding between the University and the UC-AFT. The terms of this Sideletter shall remain in effect for the duration of the Memorandum of Understanding entered into on May __, 2003.

NSF shall be eligible to maintain their current UC-sponsored health and welfare benefits for a period of up to three consecutive months (the "Benefit Bridge Period") when they are not on active pay status and are between NSF appointments if they satisfy the following conditions:

1) The first day prior to the commencement of the Benefit Bridge Period, the NSF is a member of a University Group Health Insurance Plan;
2) The NSF has a written commitment for reemployment in the bargaining unit at the end of the Bridge Period;
3) The NSF pays the regular Group Plan Rate for the entire gross benefits premiums (employee plus UC cost);
4) Such payment shall be paid in advance each month, directly to the campus payroll office;
5) The standard benefits eligibility rules shall apply during the Benefits Bridge Period. While the Benefits Bridge Period is not considered a leave of absence, Group Insurance Regulations applicable to an approved leave without pay will apply during the Benefits Bridge Period.
6) An NSF may be eligible for only one Benefits Bridge Period within a twelve month period.

Approved by the University:

Date: ___________ 5/29/03
Approved by the UC-AFT:

Date: ___________ 5/29/03