

## UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

OFFICE OF THE EXECUTIVE VICE PRESIDENT —  
BUSINESS OPERATIONSOFFICE OF THE PRESIDENT  
300 Lakeside Drive  
Oakland, California 94612-3550

August 31, 2009

UC-AFT Executive Director Karen Sawislak  
274 14<sup>th</sup> Street  
Oakland, CA 94612

Fax and U.S. Mail

Re: Salary Reduction/Furlough Program

Dear Karen:

I am writing to confirm that, as a result of our discussions over the past two weeks, Unit 18 bargaining unit members (“NSF”) will not be participating in the Salary Reduction/Furlough Program (the “Program”) as outlined in Executive Director Lynn Boland’s letter to the AFT of July 17, 2009.

As we also discussed the University reserves the right to achieve the budgetary savings targeted by the Program through the traditional cost reduction measures outlined in the Unit 18 collective bargaining agreement.

Finally, because NSF will not be participating in the Program, the University will not be responding to that portion of the AFT’s information request dated July 23, 2009 that relates to Unit 18 involvement in the Program.

I would be happy to discuss this matter with you further.

Best regards,

  
Peter Chester  
Senior University NegotiatorCc: Vice President Duckett  
Executive Director Boland  
Director Pripas  
Interim Executive Director Price  
Interim Director Nielsen  
Manager Okada