UCto AFT October 25 2013 TA ab

Side Letter

Retiree Health

10-25-13 RS UC-AFT

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The parties agree that the Retiree Health Care Eligibility Rules shall take effect on July 1, 2013. For information and details regarding the new rules, see Appendix $__^{I}$. However, during the term of this Agreement, which expires on June 1, 2015, if the University agrees to enhanced eligibility rules to be applied to another systemwide bargaining unit, the issue of Retiree Health shall be subject to re-opener negotiations according to the following:

- The University shall notify the UC-AFT that it has agreed to provide enhanced eligibility rules for retiree health benefits to another systemwide bargaining unit, different from what is outlined in Appendix <u>I</u>, within 30 days of such agreement taking place.
- The UC-AFT shall, no later than fifteen (15) calendar days of receiving the University's notice serve upon the Office of the President, Director of Labor Relations, written notice of its intent to reopen on the matter of Retiree Health.
- In the event an agreement on retiree health is not achieved, the parties will conform with the HEERA mandated impasse procedures, including state mediation, factfinding, unilateral implementation, and the right to strike.

Athena Buenconsejo , UCOP Bob Samuels, UC-AFT